25th August,2008

To

Mr.Patrick Roussea

General Manager

Human Resources (AG)

North Central Health Authority

Head Office Building #39

Eric Williams Medical Sciences Complex

Uriah Butler Highway

Champs Fleurs

**Without prejudice**

9th November, 2009

Dear Sir

Re: Balance of the Overpayment of Salary and allowances made to Dr.Sanju Ross Gidla.

I act for and on behalf of my client Dr.Gidla

I am instructed that an overpayment of Salary and allowances was made to my client. These overpayments were made including the Pay as you earn tax, NIS, health surcharge, and also the guardian life insurance. As per your letter dated October 8, 2009 these amounted to $ 844,026.14.

I was also instructed that my client has paid $400,000 on 15th of October, 2009 at the point of time she received two letters one dated 8th of October, 2009 and one dated 15th of October, 2009 that the balance to be paid over a period not exceeding three months and the balance to be paid over period not exceeding 12 months.

My client has checked the income tax department and the advice she received is that the tax should be claimed back only by the employer and she it will not be given back to her. Hence she would be in an unfair and disadvantageous situation to claim back the taxes paid to her. This would involve a situation where she would have to claim from one department to pay back the other department , where both the departments belong to the government. Moreover the taxes have been paid by your department negligently without any authorization from my client.

She has checked the bank statements these are the amounts she received from your department.

2005 December $12,505.02

2006 January to December $182,503.92

2007 January to December $182,462.34

2008 January to December $180,751.52

2009 January to July $105,463.48

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Total $663,686.28

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The overpayments also included the insurance to guardian life. They include as follows:-

2005 December $300

2006 January to December $3600

2007 January to December $3600

2008 January to December $3600

2009 January to July $2100

Total $13,200

The total my client received is as follows $ 676,886.26

She paid on 15th of October, 2009 -$ 400,000.00

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The Balance she would have to pay would be $ 276,886.26

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Hence this is the amount she actually received into her bank account and the rest would be taxes which she did not receive per se and the taxes would only be paid to the employer and would not be paid to her from the inland revenue department.

Now my client is ready and eager to pay this balance as a full and final settlement of the matter.

We await your urgent response in this regard to give a finality to this matter.

Yours in service

Mr.Israel Khan

Sr.Counse.