TRINIDAD AND TOBAGO

IN THE INDUSTRIAL COURT OF TRINIDAD AND TOBAGO

Trade Dispute Number 86 of 2005

Between

COMMUNICATIONS WORKERS UNION

Party No.1

And

NUCORE SECURITY AND JANITORIAL SERVICES

INCORPORATED LIMITED

1st PARTY #2

AND

NATIONAL MAINTENANCE TRAINING AND SECURITY

COMPANY LIMITED

2nd PARTY #2

**FURTHER EVIDENCE AND ARGUMENTS OF 1st PARTY No.2**

1. This is further evidence given as per the order made by this Honourable court on 27th day of April, 2010
2. That Erica Augustine ceased to be the Administrator of the St.Paul Street, Company in March, 2003.
3. St.Paul Street Multipurpose Company is still operational vis a vis St.Paul Street Complex and doing the contracts for the St.Paul Street Complex
4. St. Paul Street Multipurpose company ceased to perform janitorial and other services for the complex on 15th of March, 2003. However, they got back the contracts sometime thereafter, the exact date when that happened was not known to the 1st Party No.2
5. Around August, 2003 Nucore commenced providing services to the St.Paul Street complex. The Nature of these services are Pick up and carry away the branches of the trees. This contract was made by the facilities manager Mr. Wilfred Stephens on a need be basis. MTS was paying the Nucore company on instructions from the Facilities manager. The workers are employed on need be basis and whoever were available when the need arose. The workers are not fixed for the purpose. They would be rotated as per the need. Usually the jobs Nucore performed for the St.Paul Street would involve between two to three workers. They are basically labourers. The term and conditions of service would be hiring for job work.

Submitted for and on behalf of

Nucore Security and Janitorial Services Limited

Ms.Erica Augustine

Director of Nucore Security and Janitorial Services Limited