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24th of July, 2018

To

Mrs.Nicole King

the Human resource Manager,

National Petroleum Marketing Company Limited

National Drive Sea Lots

Port of Spain,

Dear Madam,

**Re: Oppurtunity to act/promotion of Mr. Shawn Lewis**

My Client Shawn Lewis, informs me that:

He has submitted a letter dated 26th April, 2017 to the now former General Manager of Human Resource Mrs.Lennon Ballah-Lashley expressing his interest in a transfer from his present department in the Security Unit to Adminstrator/executive services or as a trainee attached to the legal department that suits his exposure and qualifications at hand and to this date no update or acknowledge to my client request has been given.

He also informs me that he has necessary qualifications and he has submitted the same to outline his case.

He was a Former 1st year student of institute of Law and academic studies, 2014-2016. He has successfully passed the subjects of Criminal Law, Elements of Laws of Contract and thus has exposure to the body of contract law that governs, enforces and an interpretation of agreements relating to an exchange of goods, services, properties or money.

Common law and Reasoning and institutions of the entire Legal system. Public Law which gives him the knowledge to laws which govern relationships between individuals and government.

He also did Certification in Criminology , in University of West Indies, Trinidad and Tobago.

He also informs me that he is also presently in pursuit at University of Trinidad and Tobago of a Bachelors degree in Criminology and Public Safety and Administration with areas focusing on Disaster Management, statistics analysis, Resolution and mediation, Sociology, Victimization in workplace, ILO standards. He informs me that he did indicate all of this to the Human Resourses Manager.

My Client also informed me that he indicated to the General Manager of Human Resourses, that there was a noted transfer of an individual Mr.Garth Fitz-Charles from maintenance to the Legal department and My client also indicated to the General Manager, that there are noted shortages in the administrative department/executive.

My Client informs me that my client was told that everyone cannot be transfer as his present department is also short staffed, and my client was also told that his request would not be immediate, it would be an incremental process, which he understood.

We wish to inform you that we already explained the legal rights to my client and we wish to remind you of the equal oppuntunities for individuals and notwithstanding union bodies no discriminatory pattern should be prevalent. Added we would also request the he be informed of any vacancies now and in future, not just in his department alone but universally to the whole company, as we have been informed that other persons have been given the right of equal opportunities Eg: Peter Shancho, Peter la rosa, Lennox Marcelle, Brian Sempel and Derick Bartholomew.

Hence, we would feel it is discriminatory as those persons were promoted and my client is not considered yet.

Hence in these circumstances, we will be compelled to approach the doors of Courts of Law. However, we do not wish to exert the situation provided my client is given a fair chance

Your’s sincerely

C.R.Gidla