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3rd of May, 2019

Mr. Bernard Mitchell

Chief Executive Officer,

Trinidad and Tobago National Petroleum Marketing company Limited

NP House,

National Drive,

Sea Lots

Dear Sir,

Re: Sexual Harassment Grievance by Ms.Royal Africa, Wec #31201

My Client Ms. Royal Africa instructs me:

That She has made some complaints against her higher officer/Supervisor, Mr.E.CPL Kirton, in the month of June, 2017. She instructs me that the said Supervisor has did some acts which could purport to be a harassment in nature. This kind of behavior, made my client very stressful. It caused her depression. The Doctors also diagnosed that she may be under severe depression. The Doctor’s report was refused to be given to my Client and she has to right to get the report. This is all due to the behavior shown to her by the Supervisor.

She also instructs since her refusal to the proposals made by the supervisor, she was facing a lot problems from the Supervisor out of spite towards her.

She instructs me that even though she made several complaints to the General Manager, nothing came out of that . Instead of sorting out the problem that exists in the department, she is threatened that her precept licence would be revoked, if she still have the depression.

At this juncture, I do not find it necessary to reiterate to the department, that sexual harassment is a very serious thing and it has been a public discussion several times. Even the Government and its ministers are working very vigorously to control that. Your policy book also made mention of that. Yet it is surprising nothing was done so far to address her complaints. Hence, I plead with you to address this problem as soon as possible.

My client also gave instructions to file a claim in the Court of Law for damages (depression) but we would hold our hand doing the same, until we hear from you within a reasonable time.

Your’s sincerely

C.R.Gidla

Attorney at law

C.C. Mr. Bernard Mitchell

Chief Executive officer;

Miss Beena Poliah

Legal officer

Mrs. Debbie Young

Development and Training