**GIDLA & ASSOCIATES **

**Attorneys at Law**

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2nd of August, 2018

Nicole King

General Manager Human Resources & HSSE

Trinidad and Tobago National Petroleum Marketing company Limited

NP House,

National Drive,

Sea Lots

Dear Madam,

Re: Transfer of Mr. Alan Seepersad

My Client Mr. Alan Seepersad, instructs me:

That he submitted a letter seeking a transfer of his employment position from within the Security Department to any other position in the Company on the 23rd of January, 2017 to the Training and Development manager Mrs.Debbie Young. Thereafter he applied for the position of HSE Assistant 1 and position of Security Supervisor where he attended an interview.

He also instructs us that he has necessary qualifications to be employed in other departments. He informs us that he has sent his qualifications to guide you as to what departments he could work. The transcripts are lodged in the Human Resource department. Among his qualifications he has a Bachelors of Arts Honors degree in Labour Studies.

My Client also instructs me that this demand has arisen due to the Company’s action of placing employees into areas that my client is well qualified. Mrs. Curdella Benthum from the Finance Department into the Health and Safety Department, Mr. Garth Fitz Charles from Maintenance to the Legal Department and Mrs. Tenille Ward Maharaj who was not even an employee of the Company when my client first made his application to the Industrial Relations Department and then unto the Human Resource Department. This clearly shows a partial attitude towards my client, as my client was ignored and other staff was considered to positions, and my client was not informed as to the reasons.

My client also informs me that previous employees from the Security Department had been given fair opportunity to be transferred to other departments in the Company for instance Peter Sancho, Peter La Rosa, Lennox Marcelle, Brian Sempel and Derrick Bartholomew to name a few.

My client was informed by us of his legal rights and he has given us instructions to proceed in the court of law if need be. However, to maintain a cordial relationship we are holding our hands, and we are requesting you to consider my client’s rights and consider his application to be transferred to positions he requested.

Your’s sincerely

C.R.Gidla

Attorney at law

C.C. Mr. Bernard Mitchell

Chief Executive officer;

Mr. Brian La Roche

Employee Relations

Mrs. Debbie Young

Development and Training